



## SKATE VICTORIA GENERAL CODE OF CONDUCT

**The Code applies to the following persons;**

**Club & Unattached member, Participant, Official, Coach, Administrator, Volunteer, Spectator, Parent/guardian, Member of the community and Media**

You must meet the following requirements in regard to your conduct during any activity held or sanctioned by *Skate Victoria* and in any role you hold within *Skate Victoria*

1. Inclusion of every person regardless of their age, gender or sexual orientation
2. Inclusion of every person regardless of their race, culture or religion
3. Opportunities for people of all abilities to participate in the sport and develop to their full potential
4. Respect is shown towards others, the club and the broader community
5. A safe and inclusive environment for all
6. Elimination of violent and abusive behaviour
7. Protection from sexual harassment or intimidation.
8. Be fair, considerate and honest in all dealing with others.
9. Be professional in, and accept responsibility for your actions.
10. Make a commitment to providing quality service.
11. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
12. Be aware of, and maintain an uncompromising adherence to *Skate Victoria's* standards, rules regulations and policies.
13. Operate within the rules of Skate including State guidelines which govern *Skate Victoria*.
14. Understand your responsibility if you breach, or are aware of any breaches of this Code of Conduct.
15. Do not use your involvement with *Skate Victoria* to promote your own beliefs, behaviours or practices where these are inconsistent with those of *Skate Victoria*.
16. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
17. Refrain from any form of harassment towards, or discrimination of, others.
18. Show concern and caution towards others who may be sick or injured.
19. Be a positive role model.
20. Endeavour to ensure others in my company conduct themselves in a proper and reasonable manner